

## THE SNACK GURU



#### **OUR JOURNEY**

#### 2005-2011

Snack like a kid again was carefree, indulgent and all about demonizing traditional food. Brand focus was lower fat and calories.



#### 2014-2018

Said goodbye to indulgence and hello to premium ingredients (and gurus)! Organic, non-GMO verified, truly better-for-you snacks.

This era also introduced the idea of making the world a little less evil by giving people healthier snack time choices.





#### 2011-2014

We opened our own factory and pivoted to indulgence with real ingredients. The first step in embracing *better-for-you* snacking.

Not yet organic, but certainly better than alternative snacks in the market.



#### TODAY

The light bulb moment: Snacking as a vessel for mindful moments.

Sourcing highest quality of sustainable ingredients to make best-in-class snacks for you to enjoy in your daily ritual.





As we sat with our new branding and thought about what we really wanted to mean to the world, "sinful taste" wasn't quite doing it for us.

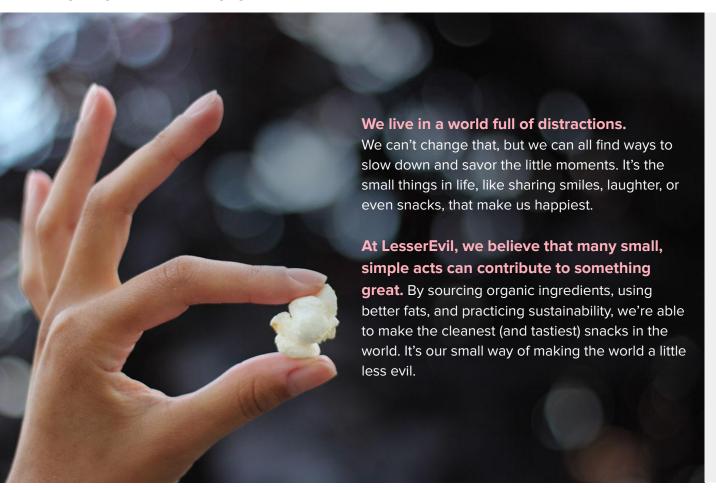
We stand for the little things - both in our products (better sourcing, healthier fats, sustainable packaging) and in this life (laughter, time with friends, sharing a snack) and we believe those **simple acts** are what makes this world great.

So that's what LesserEvil really believes in - Simple Acts + Clean Snacks.

We'll be rolling out this change in 2021 and will continue to work to practice what we preach!



#### MINDFUL MOMENT MANIFESTO



We are scrappy –
Danbury, Connecticut
kind of scrappy. We make
it happen at our snack
factory where we own
EVERY ingredient, recipe,
and process. It's an East
Coast kind of Zen.



When wellness guides your spirit, you are your own guru.

#### MAKING MINDFUL SNACKS FOR THE MODERN WORLD

We think being conscious about what you put into your mouth is pretty rad. That's why we're on a mission to transform snacktime into a mindful moment



Located in Danbury, CT



Self-manufacture popcorn, Puffs, curl + veggie lines



Employ 100 people across our office, factory + warehouse



#### INGREDIENTS MEAN EVERYTHING

Mindful snacking means clean ingredients. Clean ingredients take work, but we don't lose our Zen over it. We embrace it by being one with our factory in Danbury, CT. It's where we earn our guru status, by controlling each ingredient.

We're serious about snacking. Nothing goes into any of our products that we wouldn't feed our own families. That's our mantra and our truth.

Specialized vendors bring the most pristine and nutritionally sound raw ingredients — our olive oil vendor deals only in olive oil, our popcorn vendor deals only in popcorn, etc





#### WE THINK TRANSPARENCY IS RAD



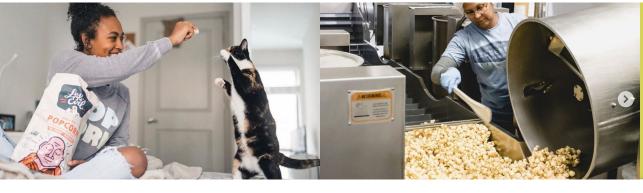




Owned plant is Non-GMO Project Verified, Organic Certified, Kosher Certified, Gluten Free Certified, HACCP approved, and SQF Level II. Factory is located within 500 miles of  $\frac{1}{3}$  of the US population allowing us to specialize in just-in-time manufacturing and logistics



#### **BRAND BUILDING BLOCKS**





lighthearted: We're all in this together -- let's make it fun.

transparent; you can't see through our packages, but you can see through our process.

spirited, we're feisty about ingredients.
They mean everything



*curious:* we look at life as a journey. We'll bring the snacks.

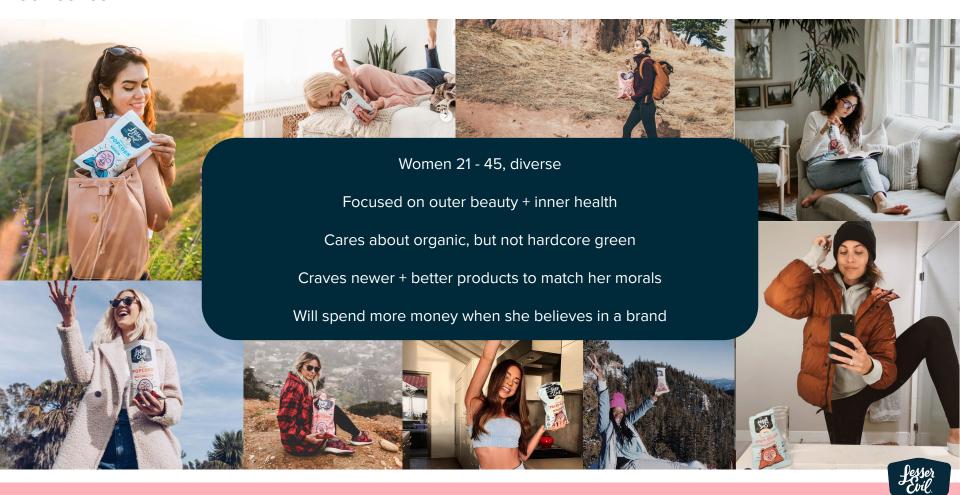


adaptive: we're plugged into the world around us to help see what's next.



masstige; our snacks are premium for the massives -- attainable prestige.

#### **OUR CONSUMER**



## **OUR COMMITMENT**



#### CREATING A BRAND FOR THE NEXT DECADE

Ingredients. Clean ingredients take work, but we don't lose our Zen over it.

We obsess over everything we put into our snacks so our customers don't have to. We believe in less processing, organic whenever possible, and that less is more.

Sustainability. We want our customers to feel good about what they're snacking on *and* what happens to the packaging once it's thrown away. We're up-leveling in biodegradable packaging, composting our waste, and focusing on energy efficiency in manufacturing.

**Transparency**. The what, and the why we pay up to 2.5x more for raw materials than our competitors. Despite the more costly materials, we're able to sell our products at prices similar to our competitors. That's the value in owning both our manufacturing plant and supply chain.

**Innovation.** We are a work in progress. We tirelessly push boundaries to bring customers and retailers products they will love.



#### COMMITMENT TO SUSTAINABILITY



73% of millennials are willing to spend more on a product if it comes from a sustainable brand.

Nielsen Global Corporate Sustainability Report

### WHAT IS NEO PLASTICS?

NEO utilizes the power of nature in landfills by helping to accelerate the conversion of plastic into biogas, a clean renewable energy source. NEO is used for everyday plastics like multilayered food and beverage packaging, and other difficult to recycle plastics.

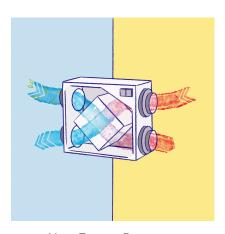
Once introduced to landfill environments, our plastics accelerate the natural microbial process creating useful biogas. Managed waste facilities across the country collect biogas converting it to clean energy powering homes, schools and business.



#### **FACTORY SUSTAINABILITY INITIATIVES**



On demand faucets to reduce water consumption



New Energy Recovery
Ventilator that redirects hot air
to melt production oils.



Installation of a pallet wrap machine using thinner grade wrap, reducing annual plastic wrap usage by 45% over previous years.



Replaced old mercury vapor fixtures with eco-friendly LED high bay lighting reducing energy consumption by 30%.



# OUR FAMILY OF PRODUCTS





Air-popped popcorn for tenderness - creating a new standard for popcorn.

Always made with the best fats with no refined sugars or salts.

110 calories per serving using organic oils + Himalayan pink salt for flavor.











All Organic Popcorn is vegan except Classic Cheddah



#### **OUR FLAGSHIP: ORGANIC POPCORN**

A handful of popcorn should only have a handful of ingredients.

Ours has three: organic popcorn, extra-virgin coconut oil, and Himalayan pink salt.

You really won't believe it's not butter. We blend our plant-based butter alternative with organic coconut oil, so this snack is ready for anything. Say, "Cheese!" Okay, now say, "No cheese!" Using an organic, non-dairy seasoning, this popcorn is packed with flavor. Starting with our Himalayan Pink Salt recipe, we add unrefined organic cane sugar for a touch of sweetness in this simple snack.









#### A HEALTHIER OPTION EVEN AGAINST OTHER BETTER-FOR-YOU BRANDS















	LESSEREVIL	SKINNY POP	ANGIE'S BOOMCHICKAPOP	ANNIE'S	POPCORN INDIANA	EARTH BALANCE
Calories	110	150	140	130	130	140
Total Fat	<b>4</b> g	<b>1</b> 0g	7g	14g	6g	9g
% Calories From Fat	33%	60%	45%	70%	42%	57%
Protein	3g	<b>2</b> g	3g	1g	3g	2g
Fiber	5g	3g	4g	3g	3g	4g
Total Carbs	17g	<b>1</b> 5g	19g	10g	17g	<b>12</b> g
Organic	Yes	No	No	Yes	No	No
Type of Oil Used	Organic Extra Virgin Coconut Oil	Sunflower Oil	Sunflower Oil	Organic Sunflower Oil, Organic Butter + Mixed Tocopherols	Any Vegetable Oil	Sunflower Oil





## THE FACE OF OUR ORGANIC POPCORN

Guru of the heroic journey through life.



Courage, Honesty, Imagination



Leadership



Too competitive in yoga class



"On the road of life, when something unexpected pops up, crunch it."

FUN FACT



The Big Lebowski

HOBBY



"500 Miles" by The Proclaimers



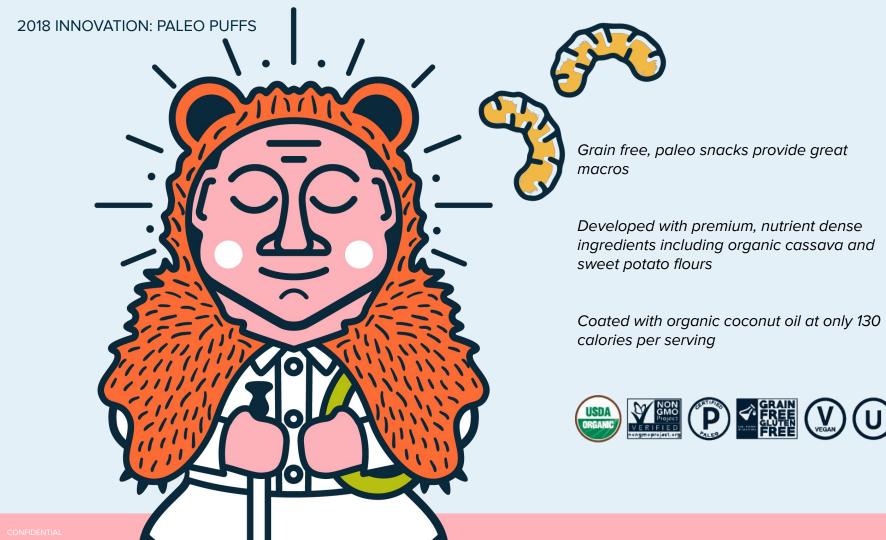
Never wears shoes,



Knitting



Getting advice from the Magic 8 Ball





#### 2018 INNOVATION: PALEO PUFFS

Organic, non-dairy seasoning brings the cheesy flavor and leaves the cheesy baggage behind.



These unstoppably poppable, slightly sweet puffs are tumbled in organic coconut oil and topped with our Himalayan pink salt.



When you're craving something smoky and spicy, these grain-free puffs pack all of the flaming hot flavor without all the bad stuff.





#### A HEALTHIER OPTION EVEN AGAINST OTHER BETTER-FOR-YOU BRANDS







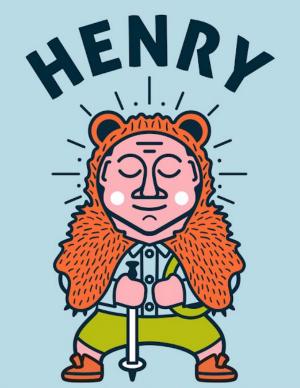






	LESSEREVIL	HIPPEAS	PIRATE'S BOOTY	BARBARA'S	ANNIE'S ORGANIC	SKINNY POP
Main Ingredient	Organic Cassava	Organic Chickpea Flour	Cornmeal	Cornmeal	Organic Cornmeal	Popcorn
Type Of Oil Used	Organic Coconut Oil	Organic Sunflower Oil	Sunflower Oil and/or Canola Oil	Canola Oil, Sunflower Oil and/or Safflower Oil	Organic Sunflower Oil	Sunflower Oil
Certified Organic/ Organic Ingredients	Yes	Yes	No	No	Yes	No
Calories	130	130	140	150	160	130
Total Fat	<b>5</b> g	5g	<b>7</b> g	10g	10g	7g
Serving Size	28g	28g	28g	28g	30g	28g
Grain Free/ Paleo Certified	Yes	No	No	No	Yes	No





## THE FACE OF OUR PALEO PUFFS

Guru of living in harmony with the world around us.





Generosity, Self-Reliance, Empathy



Big Picture Thinking



Binging Netflix shows

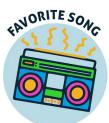


"Snacking together is good. Snacking alone is transcendent."



Where the Wild Things Are

HOBBY



"Lose Yourself" by Eminem





Has a lighter-weight bear suit for summer



Cave-painting



Hibernating with the bears in January

Launched in August 2019 as Egg White Curls; new branding flow through fall 2020 Grain free, cage free curls pack as much protein as an egg (6g) in every 130 calorie serving Coated with organic avocado oil + Himalayan pink salt for flavor



Tumbled in organic avocado oil and Himalayan salt for the perfect crunchy treat.

Our cheesy seasoning for a dairy-free snack you'll sample again and again.

This is what chips and salsa wish they could be. Salty, savory, and a little spicy.

Just like a good workout, this snack burns so good. Tumbled in Fiery Hot spice mix for a snacktime that'll make you feel the firepower!





















	POWER CURLS	WILDE	EPIC	4505	BEANFIELDS
Main Ingredient	Organic Cassava + Cage-Free Non-GMO Egg White Powder	Natural Chicken Breast	Pork Skin (Humanely Raised)	Pork Skin (Humanely Raised)	Non-GMO Navy Beans
Type of Oil Used	Organic Avocado Oil	High-Oleic Sunflower Oil	Pork Fat	Pork Fat	Safflower or Sunflower Oil
Serving Size	28g	30g	28g	28g	28g
Total Carbs	13g	9g	Og	Og	14g
Total Fat	6g	6g	9g	10g	8g
Total Protein	6g	10g	16g	18g	4g
Grain Free/ Paleo Certified	Yes	Yes	Yes	Yes	Grain-Free





## THE FACE OF OUR POWER CURLS

Guru of always lifting yourself to achieve your best life.



Strength, Persistence, Optimism



Creating Body/Mind Harmony



Always correcting people's form at the gym



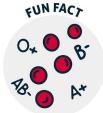
"When life gives you lemons, do some curls."



Rocky | Creed



"Complicated" by Avril Lavigne



Can tell your blood type just by looking at you



Wind sprints and math sprints



Karate-chopping mailboxes