



To Whom It May Concern:

This document is to communicate Grovara LLC's shipping terms with Hadco Limited, as of 1 April 2020.

For all shipments, an incoterm will be displayed on estimates and invoices from Grovara. Shipments to Hadco's warehouse in Miami are DAP. (Deliver at Place). This will be displayed on estimates and invoices as "DAP Hadco, Miami".

DAP Policy:

Invoiced shipping charges, including delivery to buyer's warehouse or consolidator, will be paid by Grovara LLC. Upon receipt, buyer will have 48 hours to file any dispute of contents, quantity, or damage. After the 48-hour window, if no dispute is filed, It is understood that Grovara LLC has fulfilled its end of the terms, and is no longer liable for the shipment.

A handwritten signature in black ink, appearing to read "J. Rogenski", is positioned above a horizontal line.

Operations and Logistics
Grovara LLC
(215) 450-5953
jrogenski@grovara.com

Grovara, LLC

3675 Market St - Suite 200, Philadelphia, PA 19104
(267) 992-5206 | sales@grovara.com | grovara.com