

B Corp Certificate



Certification Date: [6/11/2018](#)

The Company is hereby Certified as a B Corporation™ for a three-year period, after which the Company must be recertified once every three years in order to maintain its status as a B Corporation™; provided, however, that in the event of a change of control of the Company, or an initial public offering of its securities (an “IPO”), the Company is required to commit to recertify within 90 days and recertify within one year of the effective date of the change of control or IPO. For the purposes of this Agreement, a “change of control” shall be deemed to have occurred if any person or entity that did not own a majority of the shares or control of the Company at the time this Agreement was entered into does own such a majority, whether as a result of a merger or otherwise. All submissions for B Corporation™ Certification will be reviewed by B Lab; acceptance into and continued participation in the B Corp Community is at the sole discretion of B Lab, including without limitation the discretion to revoke a certification. Section 1 of Appendix A describes certain aspects of the certification process, but is not a complete description of that process.
